

## Senior Ecologist (full time, permanent role)

In response to our continuing success, Avian Ecology is looking for an experienced ecologist to join our skilled team, based in our Lower Stretton (near Warrington) office.

Over the last decade, Avian Ecology has earned a reputation for professional excellence, delivering consultancy services to the highest of standards on projects of all scales across the UK. Our clients are from both the public and private sectors and our project portfolio is diverse and challenging.

We are a team of friendly, enthusiastic and passionate ecologists and we offer a strong remuneration package in a vibrant and flexible working environment. We are committed to attracting and retaining the highest calibre of personnel and providing them with an opportunity to flourish in an environment where excellence, progression and development is encouraged, supported and rewarded.

As a Senior Ecologist you will lead your own projects and also work as part of larger teams providing ecological advice across a range of sectors including renewables, infrastructure, minerals and large scale commercial developments. You will work closely with our clients, providing clear advice and robust documentation including ecological impact assessments, biodiversity management plans, mitigation, monitoring and protected species licences. Liaison with planning authorities, regulators and stakeholders is a key part of the role, which provides excellent opportunities to further develop your project management and problem solving skills. You will also help to supervise and develop junior ecologists and sub-consultants and to manage project budgets.

Key requirements are:

- Strong experience of field ecology, survey techniques and of carrying out surveys as part of infrastructure design or construction.
- Excellent communication skills, with a positive pro-active approach.
- A clear understanding of relevant UK environmental / ecological policy and legislation.
- The ability to provide clear, succinct and robust technical reports, including Ecological Impact Assessments and Technical Appendices.
- Experience in consultancy; advising clients on ecological constraints and solutions for their projects, mitigation design and liaising with regulators and stakeholders.
- Survey and/or development licences (GCN, bats or dormice) would be advantageous but not essential.

Candidates will have a relevant degree or demonstrable background experience and preferably be a full CIEEM member. A full clean drivers' licence is essential.

At least three years' consultancy experience is required and this role will suit someone ready to move up in their career and work towards managing complex projects.

This is a full-time permanent role. Salary will be competitive and dependent on experience.

If you feel you have the experience and enthusiasm to join us, please submit your CV with a covering letter outlining your salary suitability for the role to: [Rachel.Hughes@avianecology.co.uk](mailto:Rachel.Hughes@avianecology.co.uk).

If you would like an informal chat about the role then please call Howard Fearn or Una Maginn on 0843 506 5116.

Closing date for applications is 28th February 2019.